



# FORESTVILLE UNION SCHOOL DISTRICT

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February 25, 2019

Dear Employees, Families, and Community Members in the Forestville Union School District,

I'm writing to give you an update on the search for our next district leader.

At our February 14, 2019 School Board meeting, we decided to hire a Superintendent/Principal for next year to replace Mrs. Parisi. As many of you already know, Superintendent Parisi is retiring, which she made official at the February 14<sup>th</sup> board meeting by tendering her written notice of retirement to the District Board of Trustees.

The person we hire will be our new Superintendent and Principal of our 7<sup>th</sup> and 8<sup>th</sup> grade student when they return to us in the fall. Ms. Hegenbart will continue to serve as the Principal for students in Transitional Kindergarten through Sixth grades. We thought long and hard about this and believe this is the best configuration for us as we transition from Mrs. Parisi to a new district leader and as we rebuild our 7<sup>th</sup> and 8<sup>th</sup> grade program.

We considered all of the input we received regarding the desired qualifications and personal attributes of our next Superintendent, and decided upon the following as being most important:

### Professional Qualifications

- Experience as a Teacher in the K – 8 range
- Experience as a Principal in the K – 8 range (experience at the 7th-8th grade levels would be a plus)
- Experience as a Superintendent in a small district would be a plus
- Record of success promoting and supporting students' emotional and social well being
- Significant record of success increasing student achievement, which includes closing achievement gaps, especially with English learners, special education students, and economically disadvantaged children
- Experience/expertise with school district funding models, including Community Funded school districts (Basic Aid) and Local Control Funding Formula districts (LCFF)
- Record of success working well with employee associations (unions)
- Has knowledge, experience and expertise with instructional and curricular technology
- Bilingual in Spanish would be a plus

### Personal Attributes/Characteristics

- A person with outstanding interpersonal skills who is collaborative and collegial with all employees and employee groups and who consistently works well with a variety of individuals and groups (school board, principals, teachers, other school employees, parents, community members, etc.)

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The Forestville Union School District is an equal opportunity agency and employer. The District does not unlawfully discriminate on the bases of ethnicity, age, religion, gender, color, sexual orientation, or physical or mental disability. The District compliance officer is the Superintendent.

2018-2019

- A transparent, careful, and thoughtful student-focused leader whose decisions and their rationale occur after significant input is solicited from key constituent groups, and then are clearly communicated to all who are impacted
- A leader who will foster and maintain a climate of trust and high morale
- A leader who is an excellent communicator both verbally and in writing
- A visionary and inspirational leader who understands, supports, and continues to develop the climate and culture in the district
- An honest, ethical leader who consistently demonstrates the highest levels of integrity

We also decided at the last Board Meeting to continue with Dr. Mahoney's services to help us identify qualified candidates to interview for the new Superintendent/Principal position. Using the input we received from all who contributed, and the above qualifications and personal attributes, Dr. Mahoney will advertise widely and begin accepting applications for us as early as February 25<sup>th</sup> (at Edjoin.org). The application period will end March 24<sup>th</sup>. Our Board will then interview selected candidates, and we hope to approve a contract with our new Superintendent/Principal at our April 2019 School Board Meeting.

We would like to thank everyone who contributed all of the input and for your ongoing support of our District.

Sincerely,

/Max Broome/, Board President